

Community Impact Assessment

| Part 1 – Details | | |
|---|--|--------------------------|
| What Policy/ Procedure/ Strategy/Project/Service is being assessed? | Taxi & Private Hire Licensing Policy | |
| Date Conducted | 15 th July 2024 | |
| Name of Lead Officer and Service Area | Sarah Gear – Environmental Health | |
| Commissioning Team (if applicable) | | |
| Director Responsible for project/service area | Anna Miller – Environmental Health | |
| Who are the main stakeholders | | |
| Describe what consultation has been undertaken. Who was involved and what was the outcome | Consultation with existing licence holders and a citizen panel of approximately 600 members No responses from the licence holders, two responses from the citizen panel . | |
| Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc) | N/A | |
| What are you assessing? Indicate with an 'x' which applies | A decision to review or change a service | <input type="checkbox"/> |
| | A Strategy/Policy/Procedure | X |
| | A function, service or project | <input type="checkbox"/> |
| What kind of assessment is it? Indicate with an 'x' which applies | New | <input type="checkbox"/> |
| | Existing | X |
| | Being reviewed | <input type="checkbox"/> |
| | Being reviewed as a result of budget constraints / End of Contract | <input type="checkbox"/> |

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Tamworth Borough Council introduced a new Taxi & Private Hire Licensing Policy in April 2023. Although the policy was for a 5 year period, officers committed to review the policy after it had been in force for 12 months. Overriding objective is public safety.

Who will be affected and how?

Everyone associated with the taxi trade

Are there any other functions, policies or services linked to this impact assessment?

Yes No

If you answered 'Yes', please indicate what they are?

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

| Impact Area | Yes | No | Reason (provide brief explanation) |
|-------------|-------------------------------------|-------------------------------------|---|
| Age | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Disability | <input checked="" type="checkbox"/> | | All hackney carriages, whilst plying for hire, shall be immediately capable of providing for at least one wheelchair if designated as a Wheelchair Accessible Vehicle by the Council. Section 167 of the Equality Act 2010 requires Local Authorities to maintain and publish a list of all designated Wheelchair Accessible taxis and Private Hire Vehicles. The duties on drivers apply to drivers of vehicles in this list include: (a) to carry the passenger; (b) To carry their wheelchair/mobility aids (c) not to make, or propose to make, any |

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| | | | charge for carrying out these duties; (d) to take reasonable steps to carry the passenger in safety and reasonable comfort; (e) to provide reasonable mobility assistance |
| Gender Reassignment | <input type="checkbox"/> | X | |
| Marriage and Civil Partnership | <input type="checkbox"/> | X | |
| Pregnancy & Maternity | <input type="checkbox"/> | X | |
| Race | <input type="checkbox"/> | X | |
| Religion or belief | <input type="checkbox"/> | X | |
| Sexual orientation | <input type="checkbox"/> | X | |
| Sex | <input type="checkbox"/> | X | |
| Gypsy/Travelling Community | <input type="checkbox"/> | X | |
| Those with caring/dependent responsibilities | <input type="checkbox"/> | X | |
| Those having an offending past | X | <input type="checkbox"/> | Within the policy is a full list of offences and timescales that would preclude applicants with an offending past to be considered a fit and proper person. |
| Children | <input type="checkbox"/> | X | |
| Vulnerable Adults | <input type="checkbox"/> | X | |
| Families | <input type="checkbox"/> | X | |
| Those who are homeless | <input type="checkbox"/> | X | |
| Those on low income | <input type="checkbox"/> | X | |
| Those with drug or alcohol problems | <input type="checkbox"/> | X | |
| Those with mental health issues | <input type="checkbox"/> | X | |
| Those with physical health issues | <input type="checkbox"/> | X | |
| Social inclusion Please include refugees and asylum seekers, | <input type="checkbox"/> | X | |
| Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their | <input type="checkbox"/> | X | |

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| families, should be treated with fairness and respect and any impact should be considered | | | |
| Health and Wellbeing | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Climate Change | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

| Impact Area | Details of the Impact | Action to reduce risk |
|--------------------------------|---|---|
| <i>Eg: Families</i> | <i>Families no longer supported which may lead to a reduced standard of living & subsequent health issues</i> | <i>Signposting to other services. Look to external funding opportunities.</i> |
| Those having an offending past | Within the policy is a full list of offences and timescales that would preclude applicants with an offending past to be considered a fit and proper person. | Policy is in line with Best Practice Guidance issued by The Institute of Licensing |
| Disability | All hackney carriages, whilst plying for hire, shall be immediately capable of providing for at least one wheelchair if designated as a Wheelchair Accessible Vehicle by the Council. Section 167 of the Equality Act 2010 requires Local Authorities to maintain and publish a list of all designated Wheelchair Accessible taxis and Private Hire Vehicles. The duties on drivers apply to drivers of | By effectively consulting on Policy and licence applications and ensuring compliance with the policy by conducting regular checks |

| | | |
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| | <p>vehicles in this list include: (a) to carry the passenger; (b) To carry their wheelchair/mobility aids (c) not to make, or propose to make, any charge for carrying out these duties; (d) to take reasonable steps to carry the passenger in safety and reasonable comfort; (e) to provide reasonable mobility assistance</p> | |
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Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

| Impact (positive or negative) identified | Action | Person(s) responsible | Target date | Required outcome |
|--|---|-----------------------|-------------|------------------|
| | Outcomes and Actions entered onto Pentana | | | |
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Date of Review (If applicable)

Guidance and form updated July 2023 following CMT approval.